

DONALD JAMES (JIMMY) KINNAIRD

Fayetteville, GA 30214 | 405.255.4557 | jimmy@AlignMyLife.org



Go to www.AlignMyLife.org/resume for the online full version of my resume with videos covering conversion, calling, family, professional experience, preaching and teaching. There are downloadable documents and testimonials as well.

Professional Summary

I was called to ministry soon after my salvation experience. I was licensed to Ministry at Riverside Baptist Church, Stephenville, TX and ordained to the Gospel Ministry by Williams Blvd. Baptist Church, Kenner, La. I'm a graduate of Tarleton State University (BBA Accounting & Finance) and New Orleans Baptist Theological Seminary (M.Div with Languages).

I have served in four churches for 21 years as an associate pastor in one, church planter and lead pastor in another and lead pastor in two others. I've served 14 years in state and national denominational positions as well. You can view my journey in the videos below.

I have an entrepreneurial spirit, liking to start new things. I am a lifelong learner and enjoy most of all helping believers become who God intended them to be. I prefer to lead in a team setting, with the active involvement of empowered team members. I seek to establish a coaching environment, which is my best method of building leaders and disciples of Jesus Christ.

I subscribe to the Baptist Faith and Message, 2000 of the SBC. I have served as interim or transitional pastor in 12 churches. I have served as Fire Department Chaplain and would welcome the opportunity to chaplain in public safety again.

Skills

- Teaching
- Mentoring
- Preaching
- Pastoral Counseling
- Disciple-making
- Strategic Planning
- Team building
- Public Safety Chaplaincy
- Church Health and Revitalization
- Leadership Development
- Personal and Team Coaching
- Marketing/Outreach/Branding
- Evangelism
- Community Engagement
- Budgeting/Financial oversight
- Relationship development
- Personality Profiles and Enneagram Assessment

Work History

Associational Mission Strategist (AMS)

08/01/2021-Present

Fairburn Baptist Association – Fairburn, GA 30213

www.Fairburnba.org

Transitional Pastor

11/01/2020-3/30/2021

Solace Church - Tulsa

www.SolaceChurch.com

- Served to facilitate church in its transition to become Church on the Move West

<https://churchonthemove.com/locations/west/>

Owner and CEO

06/2020-Present

Aligned Life Consulting - Oklahoma City, OK

www.AlignMyLife.org

- *Personal Coaching*: Leadership, Transition, Career, Personal Life, Ministry, Personal Advancement
- *Effective Training*: Enneagram, DiSC and Golden (MBTI), workshops on various issues, e.g. Conflict, Relationships, Decision-making, Emotions and Christian Spirituality
- *Innovative Consulting*: Strategic Planning, Hiring Evaluations, Church Health and Transition, Revitalization, Personal and team performance

Director, Church Planting

04/2017 to 05/2020

Oklahoma Baptists (BGCO) – Oklahoma City, OK

- Built a new set of eight effective systems that culminated in a dynamic process of discovering, assessing, training, coaching, caring and resourcing potential church planters for starting new and healthy congregations
- Discovered and recruited the best performance talent and trained them as consultants to elevate the eight systems
- Succeeded in turning around a failing group to achieve the most successful church starts in recent Oklahoma Baptists Convention history working to support 55 church planter families

Lead Pastor

05/2011 to 04/2017

Village Baptist Church – Oklahoma City, OK

- Brought a new energy to the organization by recruiting high energy associate pastors and staff for leading education, youth, pastoral care and older adult ministry programs
- Refocused the organization on its original mission by leveraging worship services, messages and worked with key church leaders
- Impacted the community by special emphases and innovative seasonal events that reached new people and energized the congregation

- Solved a huge capital expenditure problem by spearheading a \$1.2 million capital campaign project to expand seating with a new separate modern worship service and major facility repairs

Personal Evangelism Resource Coordinator, Student and Collegiate Evangelism Team Leader and Region 1 Representative 07/2007 to 04/2011

North American Mission Board – Alpharetta, GA

- Forged new directions by creating, training and promotion of fresh outreach strategies
- Directed the strategic organizing of the Southern Baptist Convention Crossover events involving over 1,000 volunteers each year from 2008-2010
- Created a small group relational outreach strategy titled "RELAY" and updated my personal outreach strategy, "CROSS TRAINING," which became one of the top selling trainings in the Southern Baptist Convention
- Forged stronger partnerships as a Region 1 Associate Representative for the North American Mission Board (south east states, Puerto Rico and U. S. Virgin Islands)

Lead Pastor 06/2004 to 07/2007

Eagle Heights Baptist Church – Stillwater, OK

- Propelled this congregation as a recognized regional church by spearheading programs to increase church members' service throughout community
- Reorganized the church's governing structure, established policies and procedures that enhanced staff performance and member satisfaction
- Pioneered innovative events to reach high school and university students warning about substance abuse, safety and personal self-worth using cutting edge marketing, live drama and technology
- Boosted membership by 30 percent in three years

Associate Executive Director and Church Outreach Team Leader 08/2002 to 06/2004

Baptist General Convention of Oklahoma – Oklahoma City, Oklahoma

- Spearheaded the largest area of ministry in the convention including: Disaster Relief, Chaplaincy, Women's Ministry and Missions, Men's Missions and Ministry, Children's Ministry and Missions, Baptist Collegiate Ministry (BCM), Student Evangelism and Missions, Youth Falls Creek Camp Programing, Church Planting, Evangelism, Ethnic and Language Ministry
- Built trusted relationships with team members to encourage willingness to address concerns and issues
- Mentored employees to help improve skills and enable team members to become peak performers on job

Director, Personal Evangelism

06/1997 to 08/2002

Baptist General Convention of Oklahoma – Oklahoma City, Oklahoma

- Promoted the practice of personal evangelism among Oklahoma Baptists, travelling across the state and personally training over 12,000 people in personal outreach
- Developed a personal evangelism training, "CROSS TRAINING," that was used nationally
- Organized and directed large training conferences of over 3,000 in attendance with one conference had a record breaking 6,400 in attendance

Church Planter and Lead Pastor

05/1989 to 05/1997

Woodland Baptist Church – LaPlace, LA

- Established the church as a new congregation
- Organized its governing structure, policies and procedures
- Initiated and organized the purchase of property and construction of first building of \$1 million dollars
- Membership grew by an average of 23 percent per year for eight years
- Led in fundraising to purchase land and build first church building
- Led the church to become an independent cooperating Southern Baptist congregation that helped to start three other congregations in the New Orleans area

Education

BBA: Accounting and Finance

Tarleton State University - Stephenville, TX

M.Div.: Counseling and Pastoral Ministry

New Orleans Baptist Theological Seminary - New Orleans, LA

- Minor in Hebrew and Greek language studies.

Certifications

- **Transitional Pastor Certification:** Lifeway, 2003.
- **Integrative Enneagram Accredited Practitioner:** Integrative Enneagram solutions, issued Jan 2020 Credential ID ieq1314
- **Portrait Predictor and Leader Portrait Certification:** DiSC, MBTI, Golden Leadership Profile, by Strategic Team Makers, issued Oct 2018
- **Leadership Development Coach Certification:** Leader Breakthru, issued Nov 2018
- **NCD Coach Certification:** Natural Character Development, Natural Community Development and Natural Church Development - UK Limited Issued Nov 2018, Nov 2019, Nov 2020
- **Chaplain Endorsement:** North American Mission Board (Southern Baptist Convention) Endorsement, 2006.

- **Mental and Behavioral Health Disorders Certificate**
American Association of Christian Counselors
Issued Jun 2021
Credential ID C-MHC 301
- **Mental Health Coaching Skills Certificate**
American Association of Christian Counselors
Issued May 2021
Credential ID C-MHC 201
- **Foundations of Mental Health Coaching Certificate**
American Association of Christian Counselors
Issued Apr 2021
Credential ID C-MHC 101

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Oklahoma City, OK 73162 | 4052554557 | jimmy@AlignMyLife.org

References:

Thomas Hammond, Executive Director
Georgia Baptist Mission Board
6405 Sugarloaf Parkway
Duluth, GA 30097-4092
(770)936-5200
(404)406-1879 (Mobile)
thammond@gabaptist.org
(Thomas was friend and coworker)

Dr. Frank Cox, Senior Pastor
North Metro First Baptist Church
Lawrenceville, GA 30043
(770) 995-9055
frank.cox@northmetro.net
(Frank was my pastor and friend)

Dr. Anthony Jordan, Retired Executive Director
Baptist General Convention of Oklahoma
drajordan49@gmail.com
(405) 990-9191
(Anthony was my employer)

Alan Quigley, Assoc. Exec. Dir.
Church Resources
Oklahoma Baptists
3800 N. May Avenue
Oklahoma City, Oklahoma 73112
(405) 942-3800
(405) 919-4135 (Mobile)
aquigley@oklahomabaptists.org
(Alan was my supervisor)

Cathy Price, Admin. Assistant
Oklahoma Baptists
3800 N. May Avenue
Oklahoma City, Oklahoma 73112
(405) 942-3800
(405) 615-4553 (Mobile)
cprice@oklahomabaptists.org
(Cathy was my admin assistant)

Ron Hays, Director of Farm Programming
Radio Oklahoma Network
2401 Exchange Ave., Suite F
Oklahoma City, OK 73108
(405)473-6144 (mobile)
ron.hays@radiooklahoma.net
(Ron is a layman and was co-chair on the pastor search team at Village Baptist in OKC, my last pastorate)

Chris Forbes, Brand and Marketing Director
Oklahoma Baptists
3800 N. May Avenue
Oklahoma City, Oklahoma 73112
(405) 942-3800
(405) 570-4566
cforbes@oklahomabaptists.org
(Chris was coworker and friend)

John Dickey, Senior Pastor
Hillcrest Baptist Church
Stillwater, OK
(405) 372-7330
(405)762-1498 (Mobile)
hbcjohndickey@gmail.com
(John was pastor in same town as me)